

Future Leaders

Graduate Programme

Imagine Tomorrow with Te Mātāpuna Fonterra



Join our graduate programme and gain leadership development, hands-on experience, and exposure across our end-to-end business.

Our two-year Future Leaders Graduate Programme combines real-world experience with leadership development at every stage, giving you the skills, confidence, and a guaranteed first role to launch your career.

Specialist Stream

- Placements in Engineering, Finance, Agribusiness, or Data & AI
- Four rotations: two within your stream, one broader, one co-designed with you
- Build specialist skills and leadership capabilities

Sales & Trading Stream

- Placements across Global Ingredients and Foodservice
- Four rotations: two within the stream, one broader, one co-designed with you
- Build your dairy economics experience and market/customer exposure

Technical Stream

- Complete your Masters of Dairy Science and Technology in Year 1
- Year 2: two six-month rotations — one in Operations, one broader business rotation
- Build technical expertise and gain hands-on experience across New Zealand

Throughout the programme, we invest in your leadership development, helping you Imagine Tomorrow as one of Fonterra's future leaders. You'll gain the skills, confidence, and experience to make an impact across our co-operative and shape the future of dairy.



Imagine Tomorrow.
Apply now or learn more.

[CAREERS.FONTERRA.COM](https://careers.fonterra.com)

