

Future Leaders

Graduate Programme

Imagine Tomorrow with Te Mātāpuna Fonterra

Specialist Streams

Engineering | Finance | Agribusiness | Data&AI

Join our Future Leaders Graduate Programme in our Specialist streams and grow your expertise across our business.

Be part of shaping what's next in dairy in our global co-operative, where our **Specialist streams** combine hands-on experience, leadership growth, and end-to-end business exposure.

Where your potential is nurtured and your ideas are valued, you'll work alongside industry leaders, contribute to meaningful projects, and build the specialist skills to thrive in a dynamic environment.

If your passion is **Engineering, Finance, Agribusiness, or Data & AI**, there's a place for you.

Programme structure

Our Specialist stream includes four rotations over two years:

- Two rotations to build your technical expertise
- One broader business rotation
- One co-designed rotation to transition into your permanent role

Who we're looking for

- Bachelor's degree in Engineering, Agribusiness, Finance or Data & AI
- Demonstrated leadership experience
- NZ citizen or permanent resident
- Full driver's licence by programme start (end of November)
- Flexibility to work across locations in New Zealand

Throughout the programme, we invest in your leadership development, helping you Imagine Tomorrow as one of Fonterra's future leaders. You'll gain the skills, confidence, and experience to make an impact across our co-operative and shape the future of dairy.



Scan the QR or go to our website to learn more about our Graduate Programme

[CAREERS.FONTERRA.COM](https://careers.fonterra.com) >>

